Become an Endorsed Reflective Supervisor!

Add your experience as a Reflective Supervisor to your Endorsement!

Add your RSC experience to your current IFS or IMHS Endorsement and begin to provide qualifying hours to support the growth of Endorsement in your community!

PREREQUISITE:

Must be endorsed as a Infant Family Specialist or Infant Mental Health Specialist prior to earning ERS*

*You may have 2 active apps in EASy at the same time, i.e., You can be working on a IFS or IMHS app while applying for ERS, but you must earn IFS or IMHS Endorsement first.

Document:

- 15-hours of training specific to providing RSC
- 1-year of experience providing RSC to other professionals
- Minimum 12-hours RSC about your provision
- 2 References: a provider and a recipient

Newer to providing RSC? Don't meet the requirements yet? Apply for ERS-Emerging and take 2 years to start providing while developing the skills and competencies as you go!

ERS professionals can provide qualifying hours of RSC to Infant Family Specialists, Infant Mental Health Specialist & other ERS endorsees and applicants. They can receive RSC from ERS and Mentor-Clinical providers.

Professionals who were Infant Family Reflective Supervisors are automatically endorsed as an Infant Family Specialist-ERS! No action is needed.



Contact us at azendorsement@gmail.com. Visit us at www.itmhca.org.

Categories of Endorsement

Categories are based on your scope of practice/work with or on behalf of infants and young children. There is a category of Endorsement for everyone in the infant and early childhood workforce.

Family Associate Family Associates work to promote healthy growth, development, and relationships. They use their IMH expertise to support young children, caregivers, and other IMH professionals through direct service and/or macro systems.

Family Specialist Family Specialists work in Prevention and Early intervention. They work with the infant/child and caregiver together using their IMH expertise to assess social emotional needs, provide preventative support, and connect families to additional services.

Mental Health Specialist/ Clinical Mentor Mental Health Specialists and Clinical Mentors provide clinical intervention to the infant/child and their caregiver together. They use their IMH expertise to address identified social-emotional & relational health needs through direct intervention. *In addition, Mentor-Clinical also provides RSC and demonstrates leadership.

Policy Mentor **Policy** professionals work to promote infant and early childhood informed policy and program development. They use their IMH expertise to support macro systems.

Research/ Faculty Mentor

Research/Faculty professionals work to promote what we know in the IMH community through research and academia. They use their IMH expertise to inform students, professionals, programs and systems.

Reflective Supervision Add-On

Receiving reflective supervision/consultation is considered best practice for all professionals working with, or on behalf of, infants and young children. RSC is a requirement for several categories of Endorsement. RSC supports professionals so that professionals can best support families, young children, and babies.



If, in addition to being endorsed as a infant family specialist or infant mental health specialist, you also provide RSC to other IMH professionals, you can apply for the ERS add-on and become a qualified provider of RSC for other professionals working towards and maintaining their IMH-E®.

ERS can provide qualifying hours to any Family Specialist or Mental Health Specialist. ERS can receive RSC from other ERS or MHM-Clinical providers.

